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In industrial and organizational psychology, organizational citizenship behavior (OCB) is a person's voluntary commitment within an organization or company that is not part of his or her contractual tasks. Organizational citizenship behavior has been studied since the late 1970s. Over the past three decades, interest in these behaviors has increased substantially.
Organizational citizenship behavior - Wikipedia

Family-centered care is one of the most important indicators of high-quality care. The organizational citizenship behavior and commitment can enhance the quality of healthcare. This study aimed to investigate the effect of the organizational citizenship behavior on family-centered care considering the mediating role of multiple commitment.

Effect of organizational citizenship behavior on family ...  
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Effect of organizational citizenship behavior on family ...  
The standardized beta value show that an increase of organizational citizenship behavior by 1 unit increases employee productivity by .38, (β.38). Hypothesis testing predicted the significant influence of organizational citizenship behavior on employee productivity.

THE EFFECT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON ...  
Organizational citizenship behavior describes a wide range of individual actions that go beyond assigned tasks, often for the benefit of the organization – and that may be motivated by personal aspirations. This review has discussed the key components of OCB, its measurement, and some of its potentially negative or harmful aspects.

Organizational Citizenship Behaviours: Definitions and ...  
The Effect of Happiness at Work on Organizational Citizenship Behavior: The Role of Intrinsic Motivation and Resilience: 10.4018/978-1-7998-0058-3.ch011: In this study, an attempt was made on the basis of happiness at work to assess the possible effects in the organizational context within the scope of positive

The Effect of Happiness at Work on Organizational ...  
A 2014 study revealed that Organizational Citizenship Behavior led to more significant job performance which leads to high-quality work and increased productivity for employers. It also came with the bonus of higher interpersonal relationships, a reduction in conflict, and lower time costs.

What Is Organizational Citizenship Behavior? [Types ...  

ROLE OF ORGANIZATIONAL CITIZENSHIP BEHAVIOUR IN MODERATION ...  
Increased respect and creativity leads to a favorable environment, and employees begin to enjoy arriving to work... Helpful colleagues and skilled leadership combine to improve effectiveness. The scheduling of everyday activities takes place in a much more coordinated atmosphere. This kind of ...

Explanation of Organizational Citizenship Behavior (OCB ...  
effect on employee performance. The study concluded that organizational citizenship behavior is important factor for enhancing employee performance. The implication of the study is that it is prudent for bank employees to take on additional assignments, voluntarily assist new employees at work, keep a positive attitude and tolerate

Effect of Organizational Citizenship Behavior on Employee ...  
The research aimed to analyze the effect of leader-member exchange, work-life balance, and job satisfaction on organizational citizenship behavior (OCB). The respondents were nursing
staff at a hospital in Indonesia. The sample used was 169 respondents and was taken using a purposive sampling technique.

Improving Organizational Citizenship Behavior through Job ... The purpose of the current study is to investigate the impact of humble leadership on organizational citizenship behavior (OCB) and the sequential mediation effect of strengths use and job crafting on the relationship. Data were collected at two points in time, spaced by a 2-week interval, with a sample of 260 employees working in a hospital in Beijing, China.

Humble Leadership Affects Organizational Citizenship ... THE EFFECT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON... Family-centered care is one the most important indicators of high-quality care. The organizational citizenship behavior and commitment can enhance the quality of healthcare. This study aimed to investigate the effect of the organizational citizenship behavior on family-

Kindle File Format The Effect Of Organizational Citizenship Family-centered care is one the most important indicators of high-quality care. The organizational citizenship behavior and commitment can enhance the quality of healthcare. This study aimed to investigate the effect of the organizational citizenship behavior on family-centered care considering the mediating role of multiple commitment.

Effect of Organizational Citizenship Behavior on Family ... the measurement and structural models. Accordingly, the organizational citizenship behavior had a direct effect on family-centered care (β = 0.19, t = 2.39). Moreover, multiple commitment including commitment to the leader and commitment to the organization had

Effect of organizational citizenship behavior on family ... The latter which is often termed as organizational citizenship behavior (OCB) includes behaviors like helping coworkers who have heavy workload, helping new employees in their work, promoting the organization in the community and offering constructive suggestions for organization development.

Determinants & Consequences of Organizational Citizenship ... Organizational citizenship behaviour (OCB) is employee behaviour that is not compulsory in job descriptions, and is neither rewarded nor punished by organizational management (Podsakoff et al., 2000; Tang and Ibrahim, 1998).

Dark Side of Organizational Citizenship Behavior (OCB ... Public servants are increasingly expected to go the extra mile in order to serve the public. This study examines a specific form of organizational citizenship behavior (OCB)—namely, individual initiative (e.g., working after normal office hours)—and the extent to which it affects employees’ well-being.

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